



# KEVINslodic

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**Opendoor** (Open Exchange)  
San Francisco, CA / Remote

*Staff Software Engineer, Front-end* (April 2023 – present)

- Lead front-end efforts of the Open Exchange team
- Implement new features and functionality into the Direct Access application that brokers transactions between Real Estate Investment Trusts
- Up-skill back-end and full-stack engineers in front-end best practices



**Slack** (a Salesforce company)  
San Francisco, CA / Remote

*Staff Software Engineer, Front-end* (December 2021 – March 2023)

- Wrapped up the launch of the "Accept in Slack" feature that allows users to accept Slack Connect invitations in-app instead of through email
- Led "Invite Suggestions" experiment which recommended users to invite to specific channels
- Developed "Connectable Contacts" feature to search for cross-organization Slack users via email address
- Corrected launch-blocking bugs for the [GovSlack](#) release
- Converted components to TypeScript
- Triageed and resolved escalation issues by pairing with Customer Experience agents and Product Specialists
- Partnered with engineering and recruiting in interviewing candidates
- Mentored fellow engineers in the engineering mentorship program



**Zappos Family of Companies** (an Amazon subsidiary)  
Las Vegas, NV

*Front-end Engineering Manager* (September 2017 – December 2021)

- Led a team of engineers and UX designers to increase customer engagement across the home, landing, search, and product detail page experiences
- Coached engineers with goal setting, professional growth, and career progression
- Hired candidates by reviewing applications and conducting phone and on-site interviews
- Spearheaded the engineering focus on accessibility to meet the needs of our customers
- Performed code reviews to help streamline the development, maintenance, security, and quality of the [zappos.com](#) codebase
- Designed a front-end engineering bootcamp to help up-skill internal employees
- Exemplified Zappos' ten [core values](#)

*Senior Front-end Engineer* (July 2015 – September 2017)

- Led development of two header redesigns
- Built the Zappos Running Experience to provide an easier way to shop for running products
- Standardized the component library for the landing, search, and product detail page stacks.
- Converted search pages into a responsive layout with inclusion of lazy loaded images
- Collaborated with the UX team in creating a new style guide to improve the accessibility, interaction, and performance of [zappos.com](#)

## Summary

A customer-focused front-end engineering leader passionate about web standards, accessibility, and performance.

## Proficiencies

### Front-end

- HTML
- CSS
- JavaScript
- TypeScript
- React
- Redux
- SASS/SCSS
- LESS

### Back-end

- Node.js
- .NET
- PHP/Hack
- SQL

### Design

- Figma
- Sketch
- InVision
- Adobe CS

## Education

**Kent State University**  
Kent, OH

Graduated Summa Cum Laude  
GPA 4.0

Bachelor of Science

Internet/Multimedia Technology

## Conferences

**CSUN Assistive Tech 2019**  
Anaheim, CA

**CSUN Assistive Tech 2018**  
San Diego, CA

**JS Kongress 2017**  
Munich, Germany

**JSConf 2015**  
Jacksonville, FL



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**Dirt Devil, Hoover, & Oreck** (TTI Floor Care North America)  
Glenwillow, OH

*Senior Web Developer* (February 2007 – June 2015)

- Built custom, responsive front-ends for dirtdevil.com, hoover.com, and ttifloorcare.com
- Re-architected e-commerce shopping cart and content management system in VB .NET 4.0 utilizing data caching, LINQ, and better object-oriented techniques
- Designed and programmed a new CRM in C# for customer service to place orders, view customer history, and maintain customer data
- Built digital asset management system in C# to serve and cache all image requests
- Wrote order processor (PowerShell scripts, scheduled tasks, web service methods) to queue and batch submit all orders into the ERP order management system
- Created dashboard reporting app to track sales by brand, discounts, items, and categories
- Re-architected and enhanced existing custom content / product information management system using Oracle and ASP .NET (VB)
- Documented e-commerce platform outlining coding standards and best practices



**Park View Federal Savings Bank**  
Solon, OH

*Web Developer* (July 2003 - February 2007)

- Collaborated in redesigning and reprogramming the company's Intranet using Classic ASP, SQL, and Javascript
- Designed and created online marketing advertisements for the company's Internet web site using Flash
- Developed an interactive library displaying all available training media (books, videos, audio tapes) using Flash
- Programmed internal applications including an alert system and a simple instant messenger using Visual Basic .NET
- Assisted in programming custom ACH (Automated Clearing House) web application